

Terms of Service

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The short version. GS Paid is a planning tool that shows you General Schedule pay figures published by OPM. It is not a payroll system, not financial or tax advice, and not affiliated with the federal government. Your actual pay is whatever your agency pays you.

GS Paid Pro is an auto-renewing subscription billed by Apple. You can cancel it any time in your Apple Account settings.

These Terms of Service (“Terms”) are an agreement between you and Tristar Dynamics LLC (“we,” “us”) governing your use of the GS Paid mobile application and its related content (together, the “App”). By downloading or using the App, you agree to these Terms. If you do not agree, please do not use the App.

1. License To Use The App

We grant you a personal, limited, non-exclusive, non-transferable, revocable license to use the App on Apple devices that you own or control, for your own non-commercial use, in accordance with these Terms and with Apple’s Licensed Application End User License Agreement.

You may not: copy, modify, or create derivative works of the App; reverse engineer, decompile, or disassemble it except where that restriction is prohibited by law; rent, lease, lend, sell, or sublicense it; remove any proprietary notices; or use it in any unlawful way.

2. Estimates Only — Not Professional Advice

This is the most important section of these Terms. Every figure the App produces is an estimate for planning purposes. Do not rely on it for a financial, employment, retirement, or tax decision without confirming it with your agency, your servicing human resources office, or a qualified professional.

The App displays General Schedule base pay plus the applicable locality adjustment, drawn from pay tables published by the U.S. Office of Personnel Management. You should understand the following limitations:

- **Special rates are not included.** The App does not reflect law enforcement officer special base rates, or special rate schedules established under 5 U.S.C. 5305, which may pay more than the figures shown.
- **Figures are gross.** They exclude bonuses, awards, overtime, premium pay, shift and hazard differentials, allowances, and all deductions.
- **Projections rest on assumptions.** Step-increase dates assume full creditable service and an acceptable level of performance. Any raise or cost-of-living percentage you set is an assumption you supply, not a forecast — real federal pay adjustments are set annually and may differ or not occur.
- **Estimators depend on your inputs.** Take-home pay, retirement, and leave figures are calculated from values you enter. The App contains no tax tables and does not know your actual withholding, benefits elections, or service history.
- **Retirement estimates are simplified.** The FERS calculation excludes the retirement annuity supplement, cost-of-living adjustments, deposits and redeposits, military service credit, part-time proration, and special provisions for law enforcement, firefighter, and air traffic controller positions. Only OPM can determine your actual annuity.
- **Pay data may lag.** Tables are updated after OPM publishes them. Your agency's records are always authoritative over the App.

Nothing in the App constitutes financial, investment, tax, legal, retirement, or employment advice. We are not your employer, your human resources office, a financial adviser, an accountant, or an attorney.

3. No Government Affiliation

GS Paid is an independent, privately developed application. It is **not affiliated with, endorsed by, sponsored by, or approved by** the U.S. Office of Personnel Management, any federal agency, or the United States Government. Pay tables and related data are public-domain information published by OPM. References to OPM and to federal regulations are made solely to identify the source and basis of the information shown.

4. Subscriptions

What Pro includes

Core features of the App are free. GS Paid Pro is an optional auto-renewable subscription that unlocks additional planning features, as described in the App and on the App Store.

Pricing and billing

GS Paid Pro is offered at **\$2.99 per month** or **\$29.99 per year** in the United States. Prices in other regions are set according to Apple's pricing and may vary. Payment is charged to your Apple Account at confirmation of purchase.

Automatic renewal

Your subscription renews automatically at the end of each period unless you cancel it at least 24 hours before the end of the current period. Your Apple Account is charged for renewal within 24 hours prior to the end of the current period. Renewal is handled entirely by Apple.

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Some jurisdictions do not allow the exclusion of certain warranties or the limitation of certain damages, so some of the above may not apply to you. In those jurisdictions our liability is limited to the greatest extent permitted by law.

10. Indemnification

You agree to indemnify and hold harmless Tristar Dynamics LLC and its officers, members, and agents from any claim or demand, including reasonable attorneys’ fees, arising out of your misuse of the App or your violation of these Terms or of any applicable law.

11. Changes To The App And These Terms

We may modify, suspend, or discontinue any part of the App at any time. We may also update these Terms; when we do, we will revise the effective date above. Material changes will be communicated through the App or on our website. Continuing to use the App after changes take effect means you accept the revised Terms.

12. Termination

These Terms remain in effect until terminated. You may terminate them at any time by deleting the App and cancelling any active subscription. We may terminate or suspend your license immediately if you breach these Terms. Sections 2, 3, 6, and 8 through 13 survive termination.

13. Governing Law

These Terms are governed by the laws of the State of New Jersey, without regard to its conflict-of-laws rules. Any dispute arising under these Terms shall be brought exclusively in the state courts located in Bergen County, New Jersey, or in the United States District Court for the District of New Jersey, and you consent to the personal jurisdiction of those courts. Nothing in this section deprives you of the protection of mandatory consumer-protection laws of your place of residence.

14. Entire Agreement & Severability

These Terms, together with our Privacy Policy and Apple's Licensed Application End User License Agreement, are the entire agreement between you and us regarding the App. If any provision is held unenforceable, the remaining provisions stay in full force. Our failure to enforce a provision is not a waiver of it.

15. Contact Us

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