

Privacy Policy

Effective August 23, 2026 · Tristar Dynamics LLC

The short version. GS Paid does not collect your personal information. There is no account to create, no analytics or tracking software in the app, and no server of ours for your data to be sent to.

What you enter — your grade, step, duty-station ZIP code, and any figures you type into the planning tools — is stored on your device and synced only through your own private iCloud account, which we cannot access.

This Privacy Policy explains how Tristar Dynamics LLC (“we,” “us”) handles information in connection with the GS Paid mobile application (the “App”). Please read it alongside our Terms of Service.

1. Information We Collect

We do not collect, receive, store, or process any personal information about you. The App has no user accounts, no login, no registration, and no backend server operated by us. We have no technical means of identifying you or retrieving what you enter into the App.

Specifically, the App does **not**:

- Ask you to create an account or provide an email address, phone number, or password;
- Contain any analytics, advertising, attribution, or crash-reporting software;
- Track you across other apps or websites, or build any profile of you;
- Access your contacts, photos, microphone, camera, health data, or precise device location;
- Sell, rent, trade, or share personal information with anyone.

2. Information Stored On Your Device

To do anything useful, the App saves the details you enter. This information is stored locally on your device and, if you have iCloud enabled, synced through your own private iCloud account so it is available on your other devices. It includes:

WHAT IS STORED	WHY
Display name (optional)	To greet you on the home screen. Never transmitted anywhere.
Pay grade, step, and the date you entered your current step	To show your pay and project your next within-grade increase.
Duty-station ZIP code and locality pay area	To apply the correct locality pay adjustment.
Pay schedule settings (your payday and pay stub lead time)	To count down to your next paycheck and pay stub.
Figures you enter into the planning tools	Withholding percentages, retirement inputs, and similar values you supply for the take-home, retirement, and leave estimators.
App preferences	Theme, default year, saved locality favorites, and notification settings.

This data belongs to you. Deleting the App removes the local copy; you can remove the synced copy through your device's iCloud settings for GS Paid.

iCloud sync

Sync uses Apple's CloudKit *private database*, which is tied to your Apple Account. Data in a private database is accessible only to you. We are the app's developer, not a party to that storage, and we cannot read, export, or recover it. Apple's handling of iCloud data is governed by Apple's Privacy Policy.

3. Network Activity

The App makes exactly **one** kind of network request, and only when you choose to use it.

ZIP code lookup

OPM defines locality pay areas by *county*, not by ZIP code. When you type a duty-station ZIP code, the App asks Apple's geocoding service (`CLGeocoder`) which county that ZIP code falls in, then matches the county against a list of locality areas bundled inside the App.

- The only thing sent is the five-digit ZIP code you typed.
- The request goes to Apple, not to us. We never see it, and it is handled under Apple's Privacy Policy.

- This step is optional. You can select your locality pay area manually and the App will never make a network request at all.

The App contains no other networking code. It does not phone home, check for messages, or report usage.

4. Purchases

GS Paid Pro is an auto-renewable subscription sold through the Apple App Store. Apple processes the entire transaction. **We never see your payment card, billing address, or Apple Account credentials.**

Your subscription status is verified on your device against Apple's receipt, so that the App knows whether to unlock Pro features. Apple provides us with aggregated, anonymized sales and financial reports, which do not identify individual customers. Apple's handling of purchase information is governed by Apple's Privacy Policy.

5. Notifications

If you turn on reminders, the App schedules *local* notifications on your device — for example, a reminder that a within-grade increase is approaching. These are generated and delivered entirely on your device. No push server is involved and no notification content leaves your device.

6. Home Screen Widgets

The App's Home Screen widgets read a small snapshot of your pay information through a private App Group container shared between the App and its widget. This stays on your device. A Pro setting lets you hide your pay figures from the widget without removing it.

7. Children's Privacy

GS Paid is a workplace tool intended for federal employees and is not directed to children. We do not knowingly collect personal information from anyone, including children under 13.

8. Your Rights

Privacy laws such as the EU General Data Protection Regulation (GDPR) and the California Consumer Privacy Act (CCPA) give you rights to access, correct, delete, or port the personal information a company holds about you, and to opt out of its sale.

Because we do not collect or hold any personal information about you, there is nothing for us to retrieve, correct, delete, or disclose, and nothing that could be sold. **We do not sell or share**

personal information, and we never have. You remain in direct control of the data stored on your device and in your own iCloud account, and can delete it at any time as described in Section 2.

9. Data Security

Because your information never leaves your device except through your own iCloud account, it is protected by your device's passcode, encryption, and Apple's iCloud security. We hold no database that could be breached.

10. Changes To This Policy

If we change how the App handles information, we will post an updated policy here with a new effective date, and — where the change is significant — note it in the App's release notes. If a future version of the App ever begins collecting information, this policy will be updated *before* that version is released.

11. Contact Us

Questions about this policy, or about privacy in GS Paid:

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